

PRIVACY NOTICE

HOW ARTEA BANKA GROUP COMPANIES PROCESS YOUR PERSONAL DATA FOR THE PURPOSES OF ADMINISTERING WHISTLEBLOWING

1. WHO IS THIS NOTICE FOR?

This Privacy Notice is addressed to individuals who contact us to inform us of a possible breach of legislation in one or more Artea Group companies, as well as to witnesses of such a breach, to the persons who may have committed the breach, and to the persons named in the information provided by the whistleblower.

In the context of this Privacy Notice, Artea group companies ("Artea companies") means: AB Artea bank ("Bank"), UAB Artea Life Insurance ("Artea Life Insurance") and its branches in Latvia and Estonia, UAB Artea Asset Management ("Artea Asset Management"), UAB Artea lizingas, or all of these companies together.

2. INFORMATION ON DATA CONTROLLERS

AB Artea bankas	Tilžės g. 149, 76348 Šiauliai, Lithuania E-mail: info@artea.lt Phone: +370 610 44447 Data Protection Officer: duomenuapsauga@artea.lt
UAB Artea Life Insurance	Gynėjų g. 14, 01109 Vilnius, Lithuania E-mail: info@artea.lt +37061044447 Phone. Data Protection Officer: dapsauga@artea.lt
UAB Artea Life Insurance Latvian Branch	Citadeles g. 12, 1010 Ryga, Latvia E-mail: info@artea.lv Telephone: +37167503333 Data Protection Officer: dapsauga@artea.lt
UAB Artea Life Insurance Estonian Branch	Keemia g. 4, 10616 Tallinn, Estonia E-mail: info@artea.ee Telephone: +3726812300 Data Protection Officer: dapsauga@artea.lt
Artea Asset Management UAB	Gynėjų g. 14, 01109 Vilnius E-mail: info@artea.lt +37061044447 Phone. Data Protection Officer: dapsauga@artea.lt
UAB Artea lizingas	Karaliaus Mindaugo per. 35, 44307 Kaunas Artea Artea Lithuania 4430 Artea Artea Lithuania 4430 Artea Artea Lithuania 4444. info.lizingas@arta.lt Phone: +370 610 44447 Data Protection Officer: dap@artea.lt

3. FOR WHAT PURPOSES AND UNDER WHAT CONDITION OF LAWFUL PROCESSING WILL YOUR PERSONAL DATA BE PROCESSED?

If you contact Artea companies with information about a possible infringement or if you are a witness to such an infringement, your personal data will be processed for the purpose of administering and evaluating the information about the possible infringement (in accordance with the Whistleblower Protection Act) within Artea companies.

Please be informed that the processing of personal data for the above-mentioned purpose is carried out in fulfilment of a legal obligation (Article 6(1)(c) of the General Data Protection Regulation) applicable to the Artea company to which you have addressed or of which you have informed of a possible infringement, which is set out in:

1. Article 35 of the Law on Banks of the Republic of Lithuania;
2. Article 31¹ of the Insurance Law of the Republic of Lithuania;
3. Article 18 of the Law on Collective Investment Undertakings of the Republic of Lithuania;
4. Article 4(1)(1), (8) and (9), Article 16 of the Law of the Republic of Lithuania on the Protection of Whistleblowers.
5. p. 7 of the Description of the Procedure for the Establishment of Internal Information Channels for the Provision of Information on Violations and Ensuring their Functioning, approved by the Resolution of the Government of the Republic of Lithuania No. 129 dated 14 February 2022;
6. Article 5(1) of the Law on Whistleblowers of the Republic of Latvia;
7. Article 9(1) of the Law of the Republic of Estonia on the Protection of Persons Reporting Work-Related Infringements of European Union Law.

4. WHAT PERSONAL DATA ARE PROCESSED ABOUT YOU?

Please be informed that if you contact Artea and report a possible violation, the company you contacted will process the personal data you have provided, which may include:

Whistleblower:

- Identity identification data: name, surname
- Contact email address, telephone number,
- Contact details of Artea
- Fact, date of submission of the information
- Content of the notification (and personal data contained therein or in its annexes) and, where applicable, the fact, date of the reply to the notification
- Correspondence (where it identifies a natural person), fact, date, time of communication to Artea

Witness named in the notification:

- Name, surname, telephone number, e-mail address,
- Place of work and position,
- The fact and content of the communication to which he/she can testify
- Correspondence (where it identifies a natural person).

The identity of the person named in the notification who is about to participate, is participating or has participated in the infringement:

- Name, surname, position
- Information about his/her possible criminal offence.

Please be informed that Artea will only receive your personal data from:

- If you are a whistleblower: from you directly;
- If you are a witness, the person who may have committed the infringement: from the whistleblower and, if necessary (for example, to clarify the circumstances of the report), from you directly.

To whom will your personal data be provided?

Your personal data may be provided to the following persons:

- The General Prosecutor's Office of the Republic of Lithuania (if you wish to acquire the status of a whistleblower or if there are indications of a violation of the public interest as set out in Article 3 of the Law on the Protection of Whistleblowers);
- to the competent authorities (where the information gives rise to a reasonable suspicion that a criminal, administrative or other offence is being prepared, is being committed or has been committed, or at the request of the competent authorities, where they are entitled to receive such information by virtue of the legislation regulating their activities).

The provision of personal data to other recipients or to third countries is not envisaged.

5. HOW LONG WILL YOUR PERSONAL DATA BE KEPT?

For 5 years from the last decision taken in the processing of this information, in accordance with Article 7(1) of the Whistleblower Protection Act.

6. WHAT RIGHTS DO YOU HAVE AND HOW DO YOU EXERCISE THEM?

- To request access to the personal data processed by Artea companies;
- to request the rectification of inaccurate or incomplete personal data;
- to request the restriction of the processing of excessive, inaccurate or unlawfully processed personal data by Artea;
- request the erasure of excessive and/or unlawfully processed personal data ("Right to be forgotten");
- lodge a complaint with the competent supervisory authority if you consider that your personal data have been processed in breach of the General Data Protection Regulation and other personal data protection legislation.
 - In Lithuania: the State Data Protection Inspectorate - <https://vdai.lrv.lt/lt/>.
 - In Latvia: Data State Inspectorate (Datu valsts inspekcija) - <https://www.dvi.gov.lv/lv>.
 - In Estonia: Data Protection Inspectorate (Andmekaitse Inspektsioon) - <https://www.aki.ee/>.

You can submit a request for the exercise of your rights as a data subject or a complaint to www.artea.lt/kontaktai using the contact details of the Artea companies. For more information on the exercise of rights, please refer to the privacy policy of Artea Bank Group companies in Lithuania: www.artea.lt/r/lt/privatumo-politika.

If you have a complaint about the processing of your personal data, you can contact directly the general contacts of the Artea companies listed in Part 2 of this Notice or the competent supervisory authority of your place of residence:

- **In Lithuania**, the State Data Protection Inspectorate (L. Sapiegos g. 17, Vilnius, www.vdai.lrv.lt, tel. (8 5) 271 28 04, 279 14 45);
- **in Latvia**, the State Data Inspectorate (Elijas iela 17, Rīga, LV-1050, www.dvi.gov.lv, tel. +371 67 22 31 31, e-mail: pasts@dvi.gov.lv);
- **in Estonia**: Andmekaitse Inspektsioon (Tatari 39, 10134 Tallinn, www.aki.ee, tel. +372 627 4135, e-mail: info@aki.ee).

However, we recommend that you contact us first - we will work with you to resolve all your questions.